

VISHWA CHETHANA DEGREE COLLEGE, ANEKAL

INSTRUCTIONS GIVEN BY MANAGEMENT

TEACHING STAFF:

- If a staff present a paper in national and international conferences, they will get fee from the management as 1000 Rs but if two members present the same papers they will receive equally.
- Faculties those who coming from far places can make use of college bus.
- If a staff member seeks admission for their children, they will get concession as if they have one child, they get free admission, if they have more than one child, and they will get 50% concession for each child.
- 12 days casual leave will be counted every calendar year from January to December.
- Staff who are awarded Ph.D. degree will be given Rs. 5000 increment but they have to submit their original doctoral degree certificate to the college from the coming month.
- 90 days maternity leave starting from 10 days prior to the delivery due date can be availed.
- The staff are appointed for university examination related works like paper valuation, external examiner etc. in academic year it can be considered as O.O.D.
- Faculties will have holidays on the end of every semester at least a week or 10 days.
- Free parking facility provided for teaching staff.
- Separate rest rooms are provided for ladies and gents faculties in side college premises.
- Faculties who are completed professional period of one year will be availing provident fund.

For BHARATH EDUCATIONAL TRUST

Secretary

VISHWA CHETHANA DEGREE COLLEGE, ANEKAL

INSTRUCTIONS GIVEN BY MANAGEMENT

NON-TEACHING STAFF:

- If a non-teaching staff more than one-year experience and seeking admission for their children they will get 50% fee concession avail by the management.
- 12 days casual leave will be counted every calendar year.
- Every year Dussehra festival all non-teaching staffs will benefited with Rs. 2000 as a festival bonus.

For BHARATH EDUCATIONAL TRUST

Secretary